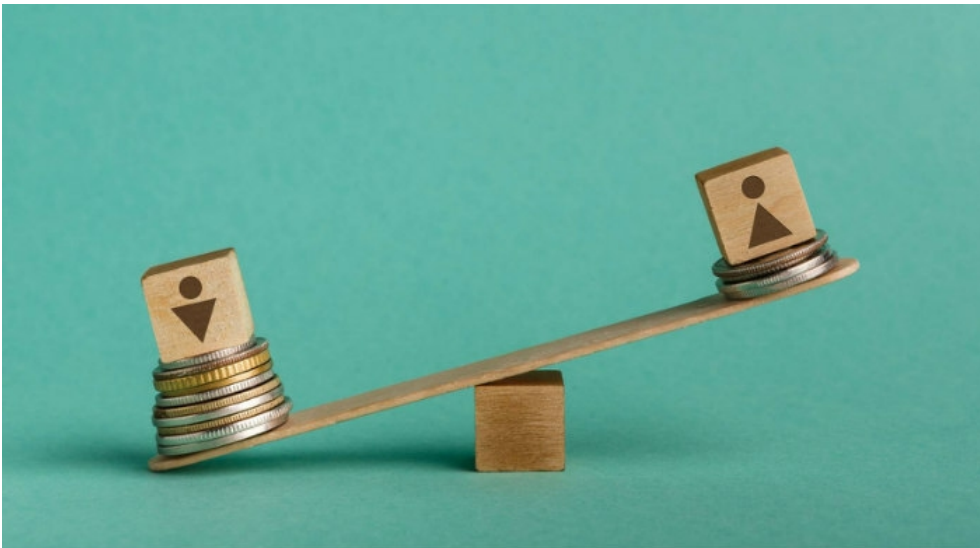


Equal Pay Day, Jewish Values, and Fighting Gender- Based Wage Discrimination



Equal Pay Day is not a holiday to celebrate, but rather a day to bring attention to the ongoing injustice of pay discrimination in the United States. March 31 marks how far into the new year women must work to receive in wages what their male counterparts earned in the previous calendar year.

Women must work 15 months to earn the same amount a man earns in 12 months in the United States, because **women are paid just 82 cents** for every dollar paid to their male colleagues. In Canada, **the situation is slightly better, but still unequal**, as women are paid 87 cents for every dollar their male counterparts are paid

Black Equal Pay Day, Latina Equal Pay Day, and Native Equal Pay Day occur later in the year to highlight the even wider wage gap due to heightened wage