



RESHET PRIZMAH

Head of School Weekly Check In July 17, 2020

During this call, which topic(s) would you most benefit from conversation with colleagues?

- Is it 6 ft with barriers and mask? Guidelines are so unclear
 - Questions about affordability
 - Helpful to have an advisor; go with American Academy of Pediatrics 3/6 feet looking a 3 1/2 to 5 at the most
 - Don't know if NY has that leeway
- Staff anxiety
 - Importance of being stricter with the policies in order for the teachers and families to feel safe; we will start strict; we don't loopholes in case someone gets sick; NY says barriers if you can;t have 6 feet; trying for normal classroom space with some movable barriers for alternative spacing; keeping 6 feet so when desks move we will be ok; every child in 5-8 will wear a mask and opt strategic times when they need to wear them
 - Relieved to get guidelines
 - One on one conversations with teachers has helped
 - All faculty meeting a week ago to go over plans ; be careful how you deal with individual faculty; special deals with one and not another open up to liability unless health reasons
 - All faculty meeting; level of concern surprising low and only one who does not want to be in person; playing like a disability case
- What does it mean that we must accommodate teachers? If we cannot use them do we have to pay them?
 - Not required to put business at risk;
 - teacher can go on leave
- Admissions/Retention: Are you seeing an uptick in admission inquiries?
 - Yes but can't pay full and not translating into \$
 - Yes slowly
 - At least 15 new; want to come remotely also and most are full pay

- large number of inquiries but worried if stay at home they will not really come
- getting inquiries; we are not so much; might change if public does not open until Feb. we might but not expecting now
- Opting for full on remote: do you have the level of confidence to deliver this while students are in school?
 - We will do some asynchronous learning; next week we will lay out the entire plan. They have “mishpachot” groups and the one who raises the most \$ will dye the HoS’s beard their favorite color and donate the money.
 - Be confident in yourselves; we are preparing; we have hybrid plans; we will learn quickly
 - Much is fear based and once we are back the reality will be less scary then what we are seeing on social media
 - We have teachers at camps in the building so they are seeing success and learning from them
 - Looking for different guidelines for preschool; doing the best we can with the guidelines and your medical professionals
 - Building confidence in the community. We are doing a very aggressive and physically imposing thing that will project a level of seriousness; we are installing a plexiglass shield in every room in front of the the teachers area; it dominates the room so it is clear that we are super safe behind that shield
- We are having week-long orientations for families the week before school starts; show them how it will work; about 12 people at a time, 2-3 families live in the school; what are others doing?
 - Thinking of having an orientation week so no big first day of school to acclimate students; will give up the opportunity to troubleshoot with a staggered schedule for the first week; will make a video for drop off and pick up procedures;
 - During week prior to start every K and new families will have an individual appointment with the teacher in the classroom; all returning students will have a zoom orientation; can do individual for any returning students as well
 - Planning a local retreat as well one day on campus and one day at a camp. But really thinking we will probably be at home! Making a communal responsibility contract; planning even in a hybrid situation we

are doing a marketing video to help the community understand the excellence of the education and the community that maintains itself

- Is there a problem legally with recording classes?
 - That's a question for your legal counsel
 - We are going to record them; letter to parents about generally recording classes; if you have any questions or issues please let us know. We are clear what we are using it for; No one objected