

WE ARE MISSION DRIVEN LEADERS.

We are driven to enrich the lives of Jewish teens.
We grow our own capabilities and help others grow.
We lead from the back of the room.

WE HOLD OURSELVES ACCOUNTABLE.

We set priorities and meet deadlines.
We provide accurate information without spin.
We do what we say we are going to do.
We get back to people quickly.

WE ARE ROOTED IN JEWISH VALUES AND STRENGTHENED BY OUR DIVERSITY.

We are welcoming and inclusive.
We value everyone's input, regardless of title or tenure.
We collaborate with people who have different perspectives.



**CULTURE
CREDO**

WE EMBRACE OUR INNER TEEN.

We don't take ourselves too seriously.
We celebrate.
We have fun.

WE SUPPORT, RESPECT, AND LOOK OUT FOR EACH OTHER.

We defend each other if we see someone being wronged.
We give each other the benefit of the doubt.
We encourage each other to take risks.
We speak positively about each other.

WE VALUE TIME AWAY FROM WORK.

We make time to take care of our bodies and minds.
We give each other space when it's needed.
We take vacations.

WE APPROACH OUR WORK WITH HOPEFULNESS.

We speak optimistically.
We are not afraid to fail.
We laugh regularly.

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